### LIMITED RESOURCE TEACHER TRAINING

# Where could it take you?







### **Fellowship Brochure**

LRTT.org

# Welcome

Founded by teachers, LRTT is a social enterprise that upskills and energises teaching communities across the world. In 2011, we were just five passionate teachers facilitating and leading workshops for 26 Ugandan teachers. Today, we support 15 local organisations across 11 countries in Africa, Asia, and the Caribbean. Our Fellows provide training and support to 2,500 teachers each year, who go on to deliver better education to 100,000 children each day.

We believe that as teachers, we are our own greatest resource and by supporting each other, we have the power to make quality education a reality for children. We are tremendously excited for what the future holds at LRTT and we'd like to invite you to be part of it.

Simon Graffy CEO and Co-Founder

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# Inspiring Teachers

**SINCE 2012** 

### **Purposeful Travel**

### MAKE THE MOST OF YOUR **TEACHING SUMMER**

Joining an LRTT Fellowship is a unique opportunity for teachers to combine professional development and responsible travel.

Spend your summer with inspiring teachers to grow as a leader, build mindsets and knowledge, acquire and practice new skills, reignite your enthusiasm for education and feel more connected to global learning.

### JOIN OUR GLOBAL **TEACHER MOVEMENT**

Becoming an LRTT Fellow is far more than just a 3-4 week programme during your summer, you will be part of a community of inspiring teachers dedicated to quality education for all.

Since 2012, more than 1500 teachers have become LRTT Fellows, energising and upskilling educators across 11 countries around the world.

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# Your journey

### PICK YOUR FELLOWSHIP

Choose the country and programme that most inspires you. While we have many features that carry across all our projects, our partnerships and specific objectives vary to reflect the challenges faced by teachers in each community. Fellowships also range between urban and rural contexts, as indicated on each Fellowship page and recapped again on page 45 for you to compare.

### **APPLY ONLINE**

If you're still undecided, you can pick multiple options in your application and finalise your choice at a later date. The short online application asks you a few questions about your experience in education. your core competencies, and your motivations for getting involved. We invite all qualified teachers to apply, from newly qualified teachers to head teachers and school principals.

Apply online today at www.lrtt.org/apply

### SCHEDULE INTERVIEW

We will invite you to book your interview call at time that suits you. The call serves as another chance for us to find out what inspires you the most, helps us to assess your suitability, and allows you to ask any questions you may have about the Fellowship.

### JOIN THE TEAM

After a successful interview, we will invite you to confirm your place on your Fellowship by paying a deposit. Once your place is confirmed, you will receive your welcome pack, e-Learn access and invitations to join our online community and meet your team.

## 5 Why join?

# What's included?

Step beyond your own classroom and share your knowledge and skills to support other teachers to achieve their goals.



Share transformative experiences with up to 25 like-minded teachers. Bond as a team, learn from each other and build friendships that last.



Co-lead group workshops sharing teaching pedagogy and come away knowing your efforts will have a lasting impact.





Support teachers in making transformational changes to learning in their classrooms and experience a replenishing sense of fulfilment.



Build authentic relationships with people and communities, and experience the very best of wildlife, culture and adventure.



Invest in yourself, building game-changing leadership skills by challenging yourself in a supportive and new environment.





### **BECOME A MEMBER**

Becoming a member gives you access to training, professional development and the chance to take part in one of 33 Fellowships across 11 countries. With 40% of Fellows staying involved beyond their first Fellowship, we're proud to have such an engaged community of teachers. As well as returning as a Fellow, or becoming part of our ambassador network, there are several other leadership development opportunities to pursue depending on your desired level of commitment. For membership fees and to find out more about our Fellowships visit **Irtt.org/fellowships** 

### WHAT'S INCLUDED?



Access to limited wifi is available in most locations.

Support Round the clock support from your team leaders.

### EXCURSIONS

Wifi

Our excursions are additional activities that give Fellows an opportunity to see all the wonderful things each country has to offer. Excursions are listed on each Fellowship page and can be added individually or as a package.



**Airport Transfers** We will meet you and drop you off at the airport.

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### **Post-Fellowship Alumni Network**

A network of 1500 teachers ✓ LRTT certification for 100 hrs PD  $\checkmark$  Access to alumni events V Discounts on future Fellowships



**Course Materials** Course overview and session outlines provided in advance.



Safety All activities are fully risk assessed and planned accordingly.



Training Prepare for your experience with a series of e-learns.



Mentoring 1:1 personal care and support is readily available.

Adventure E.g. Hiking or kayaking

Beach/Lake E.g. Zanzibar or Goa





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Cultural/Relaxation E.g. Yoga or cooking class

Wildlife E.g. Safari or Gorilla Trekking



Camping E.g. Lake Bunyonyi

# **Exemplar itinerary**

### PARTNERSHIP MODEL

### **1. Establish Partners**

We partner with locally led education development organisations to deliver a 3-year with head teachers and school long professional development programme for teachers.

### 2. Onboard Schools

Our partners select schools to join the programme, and work leaders to identify development needs of their teachers.

### 3. Select teachers

Groups of teachers from each school are invited to enrol into the 3-year programme, helping to develop a culture of continual professional development.



### FELLOWSHIP MODEL

	FIRST DAY	MAIN PROGRAMME	LAST DAY
PHASE	ENGAGE	INCREASE TEACHER AGENCY	MONITOR
GOAL	Align $>$ Diagnose	ightarrow Motivate $ ightarrow$ Equip $ ightarrow$ Practice $ ightarrow$ Culture $ ightarrow$	Track > Support
ACTIVITIES	Opening ceremony	Coaching and peer mentoring	
	Share LRTT goals	Goal setting Group workshops Joint planning	Endline diagnostic
	Build relationships (	Group workshops Knowledge building Classroom practice	Goal setting
	Baseline diagnostic (	Self assessment         Micro-teaching         Observation	Action planning

### CONTENT

All content is centered around our '6 Principles of Effective Teaching':

1. Mindset 2. Climate for Learning 3. Preparation for teaching

4. Teaching for learning 5. Assessment for learning 6. Professional culture

### UGANDA ITINERARY

This itinerary is taken from a recent Fellowship in Uganda. No two Fellowships are exactly the same, due to term dates, exams, religious festivals, excursions, conference facilities, and travel - so expect your Fellowship to look a little different to this.

Day 1	Day 2	Day 3
Arrive in Uganda before travelling to Jinja as a group for team-building weekend.	White water rafting down the River Nile (optional). Evening dinner as a whole group.	Travel to Kar the district v all teacher tr will take plac home for 3 v
Day 6	Day 7	Day 8
School visits to build relationships with teachers and diagnose needs.	School visits to build relationships with teachers and diagnose needs.	Co-planning with Fellows of days 1 and teacher train conference.
Day 11	Day 12	Day 13
Rest day at the lodge, before travelling to Lake Bunyonyi (optional).	Full day at Lake Bunyonyi with boat trip and canoeing on offer.	Half day at L Bunyonyi be turning to th ahead of we schools.
Day 16	Day 17	Day 18
School visits to continue cycle of lesson observations, coaching and feedback.	Co-planning day with Fellows ahead of days 3 and 4 of teacher training conference.	Day 3 of con focussing mo classroom pr and joint plan
Day 21	Day 22	Day 23
Sunrise game drive followed by afternoon boat safari and evening meal at a hotel.	Chimpanzee tracking in Kambura Gorge (optional) before returning to Kanungu.	School visits conclude cyc lesson obser coaching and feedback.
Day 26	Day 27	
Full day to explore Kampala with chance to visit to African craft market.	Final goodbyes, transfers to Entebbe and flights home.	

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nference nore on practice anning.

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### Day 4

Orientation and induction of local area. Introduction to LRTT aims and objectives.

### Day 9

Day 1 of conference commencing with opening ceremony followed by group workshops.

### Day 14

School visits to continue cycle of lesson observations, coaching and feedback.

### **Day 19**

Day 4 of conference focussing on goal setting before presenting teachers with certificates.

### Day 24

School visits to finalise goals and say farewell to teachers.

### Day 5

Preparation day for first days at schools. Local Lead Teachers invited for evening dinner.

### **Day 10**

Day 2 of conference continuing group workships, building knowledge and micro-teaching.

### **Day 15**

School visits to continue cycle of lesson observations, coaching and feedback.

### Day 20

Travel to Queen Elizabeth National Park for Safari weekend (optional).

### Day 25

Travel to Kampala for one night in the capital.

# Where will LRTT take you?



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Our Team Leaders were really committed to delivering the programme to the highest standard and I valued their approach in pushing us and always expecting the best from Fellows. "

LAINA, FELLOW





### FELLOWSHIPS

# BREATHTAKING BEAUTY

One of our newest Fellowship countries, Belize is providing exciting new challenges as it strives to boost the quality of its education. With high-school attendance rates up to the age of 14 already established,

### EDUCATION

Education is not always regarded as a priority in Belize, against the seasonal demand for agricultural labour, so around one-third of students drop out of school before they turn 14. However, primary school completion rate is reassuring, at just below 87 percent, with support from the Government to invest in education, opportunities for educators in the country are growing from strength to strength.

Belize ()

### COUNTRY FACTS

Capital	Belmopan
Language	English & Spanish most common
Population	370 thousand (2016)
Average Age	23.5 years
Currency	Belize dollar (BZ\$)
Climate	Tropical
Religion	40% Roman Catholic
Typical Meal	Rice and Beans

# Belmopan

### CONTEXT

The Ministry of Education have identified some key schools where we support the existing work of Peacework, an inspirational NGO with 25 years experience and a portfolio of projects across 17 countries, which all focus on education as one of the most powerful pathways for overcoming cycles of poverty and oppression.

### OBJECTIVE

By co-designing training workshops with Peaceworks and providing intensive school support, including school visit observations and coaching, we aim to improve the quality of education and grades in lower income areas of Belmopan.

### EXCURSIONS 贤 🖰 🖶 🛆 🗑 🖄

**Caye Caulker** 



### **Xunantunich Mayan Ruins**

Climb El Castillo for a 360° view from the tallest building there.

### **Cave Tubing and Zip-line**

A two day trip to one of the

best snorkeling areas in Belize.

Discover San Ignacio caves and soar from forest canopies.

**66** I feel like I learnt more about myself as an educator and what I want to see in my classroom working with everyone on my team and in-country teachers than I've learned in all my years of college."

**JESSICA. BELIZE FELLOW** 



### DATES & PRICES









### DETAILS

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	-

Shared room in a city centre guest house

All in-country transport is provided in vans

- Train Primary teachers
- Our partner is Peaceworks



### HIGHLIGHTS

$\overleftrightarrow$	Discover the routes to the Mayan Ruins
	Zip line and tube through natural caves

natural caves

Enjoy the beach and beauty of Caye Caulker



Tour the city and get to know the immigrant populations here



# Georgetown

### CONTEXT

Working in partnership with Guyana's School of Nations and the District Education Office, we design our programmes to support national priorities set by the Ministry of Education. We train teachers within the education system and build local capacity for professional development.

### OBJECTIVE

We aim to build on our previous Fellowships to empower teachers by sharing modern teaching techniques through a workshop-based approach that will bring classrooms to life and improve student outcomes for all ages. Alongside School of Nations, we also mentor teachers who are part of their Cambridge Educational Leadership programme.

### EXCURSIONS 贤 🖯 🖶 🛆 🞯 🖄

Be one of only 5-10 people

per day to visit Kaieteur, the

tallest single drop waterfall in

**Kaieteur Falls** 

the world.



### Sloth Island Nature Resort

A two-day trip of monkey and sloth spotting & village visit.

### Mahaica River Birding Tour

Travel up-stream to see up to 150 species of birds.

# Guyana 🖻

### **CULTURAL FUSION** A

dense rainforest and in the education world, for its progressive reforms. The Guyanese Government are keenly aware of the need to improve the number of trained teachers which makes our collaboration

### EDUCATION

As well as being under-resourced, the teaching profession is not held in as high regard as it should be. Around 60% of teachers in Guyana come straight into the profession after leaving secondary school, so training and professional support is vital to ensure education is of a high quality.

### COUNTRY FACTS

Capital	Georgetown
Language	English + Creole most common
Population	773,000 (2016)
Average Age	25.9 years
Currency	Guyanese dollar (GYD)
Climate	Tropical
Religion	63% Christian, 25% Hindu
Typical Meal	Chicken, rice and peas

FELLOWSHIPS

Georgetov



**66** Teachers were so receptive to the themes and ideas we presented to them and I feel the teachers in the community really benefited from us being there."

MEGAN, GUYANA FELLOW

ARAPAINA PRIMARY SCHOOL

### DATES & PRICES











### DETAILS

Basic hotel accommodation in the city

All in-country transport is provided in mini bus or taxi





School of the Nations and the District Education Office



Located in rural Districts across Region 1

### HIGHLIGHTS

$\overleftrightarrow$

Come face-to-face with a sloth and other exotic wildlife



A tour of the capital and visit one of tallest wooden churches



Taste delicious street food at the city's famous sea wall



Scavenger hunt in the market to find some great deals



Supporting 100 teachers from across Region 1

### 66

I had an incredible experience. The first week taught me a lot about my own teaching and helped me to become more resilient and positive in difficult teaching situations. The excursions where both fun and a great way to experience what the country had to offer." **KATHERINE, FELLOW** 



### THE SOUL OF AFRICA

### EDUCATION

Ghana has been a regional leader in the delivery of Education for All, reaching the education Millennium Development Goals well ahead of the 2015 deadline, with gender parity also being a focus. However, nearly 623,500 primary-aged children are not enrolled in school and over-crowding makes quality education difficult, with basic skills often lacking, according to the National Education Assessment.



**66** LRTT Ghana allowed me to use my passions, public speaking and coaching, in order to work with 40 amazing Ghanaian teachers. I would not have changed it for the world."

**RAVEN. GHANA FELLOW** 

### COUNTRY FACTS

Capital Language Population **Median Age** Currency Climate Religion **Typical Meal** 

Accra
English + 250 languages/dialects
28 million (2016)
20.4 years
Ghanaian Cedi
Tropical
41% Christian, 23% Muslim
Jollof rice, Fufu, Fried fish



# Tamale

DATES & PRICES

### CONTEXT

Together with our partner, Afrikids, a British and Ghanaian NGO, we will work with authorities to provide quality education for the chance to escape poverty through education. Using Afrikids network you will support teachers that work with a range of student age-groups to achieve longer-term systemic change.

### OBJECTIVE

Through cycles of workshops, observations and coaching we support teachers to plan and deliver better lessons. We deliver the LRTT course to teachers in the area focusing on effective teaching strategies for the foundation years of primary school.

### EXCURSIONS 贤 🖰 🖶 🛆 🞯 🖄





**Hike at Tongo Hills** A visit to the shrine of Bolgatanga.





### DETAILS

Shared rooms in a basic hotel

All in-country transport is provided by van & tuk-tuk

Train early years and primary school teachers

Our partner is Afrikids

Location is three hours drive 00 from Tamale, in Zebilla

### HIGHLIGHTS

Meet the chief of a local tribe and understand their way of life

Walk with elephants at Mole National Park

Integrate into local culture in rural Ghana

Enjoy local culture around a small rural town.

Understand the diverse history of Ghana, its people and their religions through architecture



### LAND OF A THOUSAND HILLS

### EDUCATION

Rwanda provides free education in state-run schools for 6 years in primary and 3 years in secondary, yet still the lion's share of funding goes to higher education. While infrastructural changes and language changes from French to English have created some upheaval, the greatest challenge is providing basic quality teaching.



**66** What an incredible summer! The trips to Lake Kivu and Nyguwe Forest were fantastic and had a good balance of activities and relaxation time."

CASEY. RWANDA FELLOW

### **COUNTRY FACTS**

Capital Kigali Language English + 52 regional languages Population 12 million (2016) Average Age 19 years Rwandan franc Currency Climate Tropical highland climate Religion 94% Christian, 5% Islam Typical Meal Posho and beans with matooke



# Nyamasheke

### DATES & PRICES

### CONTEXT

This Fellowship is in the south west corner of Rwanda, in the second poorest district with more than 60% of the people living on less than \$2 per day. Despite these challenges, the Education Office is energetic and dedicated. Working with the District Education Office, in conjunction with the Rwandan Education Board, we have access to the heart of the country's education system.

### OBJECTIVE

LRTT has been working in Nyamasheke District in support of the Government's education reforms. This gives us the opportunity to deliver real change through training, against a background of limited resources and large classroom sizes.

### EXCURSIONS 贤 🖰 🖶 🛆 🞯 🖄

### **Chimp Tracking**

Exploring the beautiful trails of Nyungwe Forest.

Lake Kivu A serene weekend of relaxation at Rwanda's largest pool.



**Canopy Tour** A 60 meters high forest platform tour.



### DETAILS

- A chalet-style beach motel on the edge of Lake Kivu
- All in-country transport is provided in vans
- Early years, primary and Secondary school teachers.
- Our partner is the District <u>[2</u>] Education Office
- Located 4 hours drive from Kigali

### HIGHLIGHTS

- Tour of Kigali, a thriving African city notable for its modernity
- Travelling through the rolling countryside hills to the south
- Discover the recent history and inspiring resilience.
- Learn Kinyarwandan greetings to talk to the locals



Explore the beautiful landscapes and wildlife



### 66

"This experience taught me that it is the teachers, not the resources, that make the magic in the classroom."

**SILVIA, FELLOW** 



### HOME TO THE BIG FIVE

### EDUCATION

The abolition of fees in primary schools in 2001, coupled with the compulsory attendance requirement, saw a huge boost to school attendance. However, secondary attendance is still only 30 per cent. Coping with large classroom sizes of up to 200 children in primary classes is the first barrier to quality education, with only 50% pass rate of primary exams, with girls' results bearing the brunt.

### COUNTRY FACTS

Dodoma
Swahili
56 million
17.4 years (2016)
Tanzanian Shilling
Tropical
60% Christian, 36% Muslim
Rice, Maize porridge, grilled mea

# Morogoro

### CONTEXT

Fundacion Paraguaya have been working in Tanzania since 2011 across 25 schools in Morogoro delivering entrepreneurial education and teacher training focused on 'learning by doing, earning and saving'. Since beginning their work in Tanzania, Fundacion Paraguaya have been based in Morogoro, working with a number of local schools.

### OBJECTIVE

Through meeting Tanzanian teachers in their second year of the LRTT programme, we will be able to shape the programme to their needs and sow the seeds that we can build on in years to come. This will include developing key strategies to help improve learning outcomes.

### EXCURSIONS 贤 🛛 🖶 🛆 🞯 🖄

A weekend in Ruaha National

Park, up close with elephants,

buffalo, lions, leopards and

Selous Safari

cheetahs.



### Zanzibar Retreat

Three nights at a beautiful beach resort.

### Waterfall and Hike

Hike up the Uluguru mountains for panoramic views of Morogoro.



**66** Working in pairs meant we could share ideas and come up with really inspiring sessions. The whole experience has improved my motivation to continue to teach."

HASSAN. TANZANIA FELLOW



### DATES & PRICES











### DETAILS



Shared rooms in a Hotel in Morogoro

All in-country transport is provided using vans



Early years, primary and Secondary school teachers.



Our partner is Fundacion Paraguaya



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Located 3 hours drive from Dar es Salaam

### HIGHLIGHTS

$\overleftrightarrow$	Tour of Dar es Salaam markets and monuments
$\overleftrightarrow$	Discover the agricultural heartland of Tanzania
$\overleftrightarrow$	See the ancient forests of the Uluguru Mountains
$\overleftrightarrow$	Go between safaris and beach retreats
$\sim$	Learn greetings in Swahili to

practise on the locals



# **Babati**

DATES & PRICES

### CONTEXT

In Babati, we are excited to be beginning a new partnership with Livingstone Tanzania Trust, a local NGO closely focused on community needs. Located in Northern Tanzania, Babati is close to Serengeti and Lake Manyara National Park.

### OBJECTIVE

During the three weeks you will start to build a deeper awareness of the education system, playing a pioneering role in developing needs-based workshops on pedagogy and providing personalised in-school support.

EXCURSIONS 贤 🛛 🖶 🛆 🞯 🖄



Three nights at a beautiful beach resort.

### Big 5 Safari

A weekend safari to see elephants, buffalo, lions, giraffes, leopards and cheetahs.



Lake Visit A relaxing weekend at a lake.





### DETAILS

A shared room in a basic motel on the edge of the town centre All in-country transport is

provided using vans

 $\leq$ All years education

Our partner is Livingstone <u> 223</u> Tanzania Trust

> Located 10 hours drive from Dar es Salaam

### HIGHLIGHTS

Come face to face with some of the strongest land animals

Integrate into Tanzania with a Swahili & culture lesson

Discover local treats at Babati markets



Soak up the tranguil atmosphere of Zanzibar



### THE PEARL OF AFRICA

### EDUCATION

Primary education in Uganda has been compulsory since 1997, but after the age of 12 almost three million children are taken out of school each year. The government is seeking new ways to boost attendance of secondary and post-primary institutions. Providing quality education from the start is therefore crucial to establish an upward trend.



**66** I definitely feel more confident as a teacher. I learnt new strategies through collaboration with other teachers and after the observations I knew exactly what strategies I needed to focus on."

NOSHEEN. UGANDA FELLOW

### COUNTRY FACTS

Capital Language Population Median Age Currency Weather Religion **Typical Meal** 

Kampala
English + 52 regional languages
41 million (2016)
15.8 years
Ugandan Shilling (UGX)
Avg. temperature 27°C (81°F)
84% Christian, 14% Islam
Posho and beans with matooke



# **Bwindi**

DATES & PRICES

### CONTEXT

Since 2011, we have worked with Great Lakes Regional University in the Biwindi district of southwest Uganda who also promote high-quality teacher training. Together and in partnership with Kanungu District Education Office, we support teachers from 35+ primary and secondary schools through our training programme.

### OBJECTIVE

Through cycles of workshops, observations and coaching we support teachers to plan and deliver better lessons. Since 2015 we have co-led training with our network of Ugandan LRTT Lead Teachers with the aim of building long-term capacity in the area.

### EXCURSIONS 贤 🖰 🖶 🛆 🞯 🖄

### White Water Rafting

A full day of rafting grade 3-5 rapids down river Nile.

### Safari Weekend

Big game safari at Queen Elizabeth National Park.

### **Gorilla Tracking**

Get up close to Uganda's majestic gorillas in the mist.



### **Bungee Jump**

125 ft platform bungee that stretches over the river Nile.

### Lake Bunyonyi Weekend

A weekend on an island in one of Uganda's hidden gems.

### Chimpanzee Tracking

Trek into Kyambura gorge and see chimps swinging above.

### DATES



### DETAILS

Custom built lodge on the edge of Bwindi's rainforest

All in-country transport is provided in 4x4 toyota hiaces

Early years, primary and Secondary school teachers.

Our partner in Bwindi is Great <u>[</u>] Lakes Regional University.

Located 8 hours drive from 0 Kampala in a rural setting.

### HIGHLIGHTS

- Visit the capital and step over the equator
- Team building in Jinja overlooking the river Nile.
- Get up close to mountain gorillas and chimps
- Integrate into rural community life in rural southwest Uganda
- Deliver one-to-one coaching to lead teachers in Uganda.

# Masindi

### CONTEXT

Having locally established the importance of headteacher/ principal development for educational progress, we provide quality training to primary and pre-primary headteachers/ principals in public schools in partnership with Redearth Education, a UK charity and Ugandan NGO, and the local government.

### OBJECTIVE

In classrooms of 60+ children with only a chalkboard, making sure every child is learning is a real challenge and innovative approaches can make a massive difference. Through a combination of workshops and in-school visits, we will support school leaders to achieve their schools' goals.

### EXCURSIONS 贤 🖯 🖶 🛆 🞯 🖄



### White Water Rafting

A full day of rafting grade 3-5 rapids down river Nile.

### Big 5 Safari

Big game safari at Murchison Falls National Park.

### **Chimpanzee Tracking**

Visit a national park to see chimps in their natural habitat.

### **Bungee Jump** 125 ft platform bungee that

stretches over the river Nile.

### **Rhino Sanctuary**

A weekend on an island in one of Uganda's hidden gems.

### **DATES & PRICES**







### DETAILS



Shared cottages in a peaceful garden setting

All in-country transport is provided in 4x4 Toyota Hiaces.



We work with primary & preprimary headteachers/principals



Our partner is Redearth Education



Located 4 hours drive northwest of Entebbe

### HIGHLIGHTS

	Haggle in Kampala's bustling craft market during a city tour
$\overleftrightarrow$	Go against the mighty Nile's current in Jinja
$\overleftrightarrow$	Visit one of Uganda's most beautiful spots, Murchison falls
$\overleftrightarrow$	Watch local football teams at a stadium in rural Uganda
	Coolions and Lloondon prosted

See lions and Ugandan crested cranes, rhinos, and chimps.

# Cambodia 🖝

### CULTURALLY RICH

Cambodia is a country where people and the government have come to acknowledge the importance of quality education. Outside the classroom the mighty Mekong River cuts through the country and hosts some of the region's last remaining freshwater dolphins, while its rugged mountains, iconic rice paddies and tropical southern islands make a stunning backdrop to the country's famous temples.

### EDUCATION

While primary education is compulsory, only 1 in 10 children who start school in Cambodia today will finish high school due to social inequalities and poor infrastructure providing barriers to access. Socioeconomic factors, limited teacher supply, and a lack of teacher training and support continues to limit access to a quality education.



66 My confidence to speak to a room of professionals has greatly improved. Whilst I do this at work, I know my colleagues. LRTT pushed me to develop professional relationships with other adults." JENNA, CAMBODIA FELLOW

### 66

This has been an experience of a lifetime. Teaching is my passion, and to share that passion with other enthusiastic teachers from around the globe has been an awesome experience."

LULA, FELLOW



### COUNTRY FACTS

Capital Phnom Penh Language Khmer 16 million (2016) Population Median Age 24 years Cambodian Riel Currency Climate Monsoon 97% Theravada Buddhism Religion Typical Meal Soup, fish + rice



# **Phnom Penh**

DATES & PRICES

### CONTEXT

Teach For Cambodia exists to solve the problem of educational inequity by training a new pool of effective teachers to work in high-need schools across Kandal, Phnom Penh, and Kampong Cham to expand educational opportunities for students and develop lifelong leaders and advocates for educational equity.

### OBJECTIVE

Working alongside the Teach For Cambodia Fellows and Royal University of Phnom Penh, you will be part of designing and facilitating a teacher development programme in Phnom Penh and Kandal province through a cycle of observations, coaching sessions and workshops that focus on key areas of pedagogy and practical applications in the classroom.

### EXCURSIONS 贤 🕴 🖶 🛆 🞯 🖄

### **Angkor Wat Temples**

Visit the Capital of Cambodia's ancient Khmer empire.

### **Bamboo Railwav**

An all-time classic rail journey. From Battambang's Old Stone Bridge to O Sra Lav.



### **Killing Fields** A trip to memorial site will unearth Cambodia's sad and

difficult history.

### Floating Village

A boat tour through an authentic Siem Reap floating village.

### DATES



### DETAILS

Shared rooms in a guest house in Phnom Penh

All in-country transport is provided in buses and tuk-tuks.

Train Secondary school teachers.

Our partner is Teach for Cambodia

Located in the outskirts of 0 Phnom Penh

### HIGHLIGHTS

Take in the hustle and bustle of Phnom Penh during a tour

Learn about Cambodian's culture and French influences

Haggle in Psar Chaa and take in the atmosphere of this old market

Taste amok wrapped in banana leaf at a street vendor

Learn about Cambodia's fraught history



### A LAND OF COLOUR

### EDUCATION

India has 440 million children. Whilst enrolment into primary schools is high, 65% of students leave school without basic literacy and numeracy skills and 1 in 4 children of school-going age drop out of school. Universalisation of good quality basic education is key to improving learning levels and cognitive skills, and will help to reach the 8 million children not currently enrolled in school.



**66** I loved seeing India in such an authentic way, and meeting so many inspiring, warm, hospitable Indians. Their hospitality and warmth was incredible."

FATIMA, INDIA FELLOW

### **COUNTRY FACTS**

Capital Language Population Average Age Currency Climate Religion **Typical Meal** 

New Delhi
English + 122 major languages
1.324 billion (2016)
29 years
Indian Rupee
Varied by region
80% Hinduism, 14% Islam
Rice, curry, flat bread



# Bangalore

**DATES & PRICES** 

# Pune

### CONTEXT

Teachers in Bangalore work very long hours, teaching large classes in extremely difficult environments. To add to this, a lack of support from school leadership contributes to low quality education across many government and low-cost private schools in this metropolitan city. What's inspiring is that in spite of these challenges, teachers are extremely dedicated to their profession and have incredibly strong relationships with their students.

### **OBJECTIVE**

Working closely with our partner in Bangalore, Mantra4Change, we take a systemic approach to addressing these challenges and supporting under-resourced schools by facilitating Mantra4Change in delivering their School Transformation and Empowerment Project (STEP) initiative.

### EXCURSIONS 贤 🕴 🖶 🛆 🞯 🖄

### **Mysore Weekend**

Two days exploring the beautiful palace of Mysore.

### **Goa Getaway**

A relaxed weekend at unspoilt beaches of Goa.



### **Experience Bangalore**

Navigating between gardens and palaces in this modern city.

DATES O January O June July August

### DETAILS

- Shared rooms in a hotel in the Jayanagar district of Bangalore
- All in-country transport is provided
- Primary and secondary education.
- Our partner is Mantra4Change
- 0 0 Located in the south of the city

### HIGHLIGHTS

- Discover botanical paradise in the 'Garden City of India'
- Greet locals in Kannada after vour orientation lesson
- Taste the delicious spices of India at selected food stalls
- Watch sunset from Chamundi hills and Mysore palace
- Find your inner zen during Goa's world renowned yoga classes

### CONTEXT

The need for a systematic approach to the issue of poor quality education in under-resourced schools is becoming increasingly important in India. We partner with Leadership For Equity (LFE), an organisation that seeks to fight inequalities and sees education as one of the most powerful tools to achieve this.

### OBJECTIVE

In this Fellowship, we support the ongoing work of Leadership For Equity (a non-profit) at local public schools. Fellows also work directly with Headteachers and teachers to provide highquality teacher training through interactive workshops which are followed up with lesson observations and coaching.

### EXCURSIONS 贤 🖰 🖶 🛆 🞯 🖄



Goa Getaway A relaxed weekend at unspoilt beaches of Goa.

### Khandala Hill Station

A tour around the most

populous city of India.

Mumbai

A scenic drive through traditional villages to discover caves and shrines.

### DATES & PRICES







August

### DETAILS



- Shared rooms in a basic hotel in the Viman Nagar district
- All in-country transport is provided
- Early years, primary and Secondary school teachers.



Our partner is Leadership For Equity (LFE)



Located 91 miles South-East of Mumbai.

### HIGHLIGHTS

Shuffle between the old and new cities of Pune
Go shopping down Hong Kong lane and Phule market
Greet locals in their local language of Marathi



Try local delicacy Puran Poli at street food vendors

# Punjab

### CONTEXT

LRTT is focussed in the Punjabi town of Rajpura, north of Delhi. We work alongside Punjab Private Schools Organisation, who support a vast network of low-cost private schools all across the Punjab region to improve educational outcomes. Here, every penny counts in ensuring that the poorest children in these communities get the best education.

### OBJECTIVE

Our work in India aims to boost the prestige and capacity of the teaching profession, especially in the low-cost private schools. The LRTT sessions are delivered through small, interactive workshops and followed up with lesson observations and coaching, where Fellows will first learn from other inspiring groups of school leaders.

### EXCURSIONS 贤 ⑧ 畲 △ 寥 交

### Himalayan Retreat

2 nights exploring the quaint old town and local monuments at the foot of the mountains.

### The Golden Triangle

Visit India's most famous monuments, from the Taj Mahal in Agra to the pink city of Jaipur.



DATES & PRICES

### DATES



### DETAILS

A shared room in a city motel

All in-country transport is provided

Early years, primary and Secondary school teachers.

Our partner is Punjab Private Schools Organisation.

Located 4 hours drive from Dehli city.

### HIGHLIGHTS

Shop at the spice markets in Delhi

 Watch the Indian and Pakistan border ceremony

Speak Punjabi to the locals after cultural integration

Integrate into the vibrant and welcoming community of Rajpura

Tour the golden triangle and visit one of the seven wonders of the world

# 

### THE GRAND LAOS TOUR

The Fellowship in Laos takes you off the beaten track to discover the warmth and hospitality of the people in this beautiful country. In recent years there have been rapid improvements in educational standards, moving close to the aim of 10% literacy rate in Laos. The Fellowship is spread across three areas including the rural UNESCO World Heritage town of Luang Prabang.

### EDUCATION

Primary education is compulsory, free, and universal through to the fifth grade. High fees for books and supplies and a general shortage of teachers in rural areas, however, prevents many children from attending school. Less than one third of children complete five years of primary education. Girls from ethnic groups have the lowest enrolment and completion rates, and few graduate to secondary school.



GG I had looked at LRTT after a recommendation from a friend, and immediately decided I couldn't do it, 'It's my friends who go on adventures, and travel the world, but not me.' I'm so glad I did it."
SALLY, LAOS FELLOW



### COUNTRY FACTS

Capital Language Population Median Age Currency Climate Religion Typical Meal Vientiane Lao 7 million (2016) 22.7 years Lao kip Tropical monsoon 66% Buddhism Khao Piak Sen, Larb



# Vientiane

### CONTEXT

This Fellowship, offered in partnership with the Ministry for Education in Laos and the British Embassy, will take you to the heart of the country's educational system and ambitious targets for the future.

### **OBJECTIVE**

Working directly with the Teacher Training colleges in Vientiane province and Luang Prabang, the focus will be on planning and providing training that supports the Government's goals, including a focus on 21st-century learning and English proficiency.

### EXCURSIONS **贤 ⑧ 畠 △ ⑧ 弦**

### Vang Vieng

Visit the limestone mountains & tranquil scenery.

### Luang Prabang Tour

A tour of the surrounding area including temples and waterfalls.



### Luang Prabang Adventure

An overnight trip for activities around Luang Prabang including either overnight stay at an elephant conservation centre or hiking and kayaking to a remote village homestay.

### DATES & PRICES

### DATES



### DETAILS

- Share room in Teacher Training Guest house and basic hotel
- All in-country transport is provided
- Early years, primary and Secondary school teachers.
- Ministry for Education in Laos <u> 223</u> and the British Embassy
- Located 2 hours drive north of 010 Vientiane.

### HIGHLIGHTS

- Integrate into a peaceful salt mine town in rural Laos
- Swim beneath a waterfall and in scenic lakes
- Learn how to make some traditional dishes
- Experience life as a Mahoutand and take an elephant for a bath
- Unwind along the Nam Song River, and explore the National Park

# Malaysia @

### EQUATORIAL PARADISE

### EDUCATION

More than two-thirds of students in the majority of underperforming schools in Malaysia come from challenging socioeconomic backgrounds. While primary school education is compulsory in Malaysia, almost half of 15-year-old Malaysian students do not meet minimum proficiency levels in reading and 1 in 5 Malaysian students don't complete secondary school, so quality education in early years is crucial.



imagined and left inspired."

MEGAN. MALAYSIA FELLOW



### COUNTRY FACTS

Capital	Kuala Lumpur
Language	Malay
Population	31 million (2016)
Median Age	27.7 years
Currency	Malaysian Ringgit (MYR)
Climate	Equatorial
Religion	61% Islam, 9% Christian
Typical Meal	Nasi lemak, Ikan bilis

**66** I was blown away by the hospitality of the teachers, the friendship amongst our group, and I took away so much more than I



# Penang

DATES & PRICES

### CONTEXT

LRTT works with Teach For Malaysia and Penang District Education Office to plan programmes in line with the specific needs of teachers in the district. Having worked with the Penang District Education Office since 2017, we are now also supporting School District Officers with coaching to expand our impact. The local teachers always welcome our fellows with incredible hospitality, and we are excited to continue building on the work we have started.

### **OBJECTIVE**

During the Fellowship we will help implement the country's Education Blueprint which focuses on '21st Century Learning', as part of a long-term programme where teachers are invited to exchange ideas through workshops, observations and coaching.

### EXCURSIONS 贤 🛛 🖶 🛆 🞯 🖄



Heritage walk and visit to the national park.



### Langkawi Island Escape

'Tropical paradise' awaits with its clear waters, pristine beaches and intact jungle.





### DETAILS

- Shared hostel room in the heart of George Town
- All in-country transport is provided
- Early years, primary and Secondary school teachers.
- Our partner in Teach For <u>[</u>] Malaysia
- Located 3 hours drive from 0 0 Kuala Lumpar

### HIGHLIGHTS

- Pick out the five distinct cuisines from Hawker stalls.
- Discover the old city, also a UNESCO World Heritage Site.
- Climb Penang Hill, 821m above George Town for stunning views.
- Learn Malay to charm the locals at the markets.
- Wade through clear waters and jungle in a paradise setting.

# **Perlis**

### CONTEXT

Teach For Malaysia work closely with the government to improve the quality of teaching throughout the country. LRTT started working with Teach For Malaysia in 2018 and have received incredible support from the State Education Office, including from the Crown Prince.

### **OBJECTIVE**

Working alongside the District Officers, we will help implement the country's Education Blueprint which focuses on '21st Century Learning', as part of a long-term programme where teachers are invited to exchange ideas through workshops, observations and coaching.

### EXCURSIONS 贤 🛛 🖶 🛆 🞯 🖄



### **Discover Penang**

Heritage walk and visit to the national park.

### Langkawi Island Escape 'Tropical paradise' awaits with its clear waters, pristine beaches and intact jungle.

### DATES & PRICES







- July
- () August

### DETAILS

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### Shared dormitory in the centre of town

All in-country transport is provided. Mainly buses or taxis



Early years, primary and Secondary school teachers.



- Our partner is Teach For Malaysia
- 20 Located 1 hour from Alor Setar

### HIGHLIGHTS

- Pass through rice fields, sugar plantations, hills and lakes.
- Try some of the best street food in Asia.
- Go caving and rock-climbing in



a serene rural location.



- Eat at one of the famous resturants at a fishing port.

Kayak through the mangroves of Langkawi.



# athmandu Nepale

### **ROOF OF THE WORLD**

### EDUCATION

Nepal has changed its education system, which has led to improved enrollment at all levels of education and improved literacy in the country. However, there is still some way to go to overcome inequalities across income and gender groups, associated with poverty and lack of value placed on education. While infrastructural problems and dialects still act as barriers to attendance, the alarming need to improve education quality has been flagged as a priority.

Capital	Kathmandu
Language	English + Gorkhali
Population	29 million (2016)
Median Age	25 years
Currency	Nepalese Rupee (NPR)
Climate	Tropical, monsoon + mild
Religion	80% Hindu, 10% Buddhist
Typical Meal	Dal-bhat-tarkari

COUNTRY FACTS



(PSDN) we are developing a new stream of teacher training for rural school staff in Chitwan District in order to upskill teachers and provide long-term sustainable transformation and improvement in teaching standards in this area. The Fellowship will focus on schools around Gitanagar, near Bharatpur.

Chitwan

### OBJECTIVE

Through cycles of workshops, observations and coaching we will support teachers to plan and deliver better lessons by adopting new methods and teaching techniques in order to improve student attentiveness, participation and achievement.

### EXCURSIONS 贤③ 盘 △ ⑧ 弦



### Pokhara

A 3-night stay to enjoy the incredible hikes and scenery of Pokhara. Take a boat ride on the lake. Paragliding can be booked individually in Pokhara.

### **Chitwan National Park**

A World Heritage Site, Chitwan National Park was the first of its kind in Nepal. Go on a Jeep Safari and canoe ride during your stay.

### Kathmandu Tour

A tour of three incredible temples with panoramic views of the city.



**66** By the end of my time in Nepal I felt confident leading professional development to other teachers. Since returning to my own school I've led sessions on routines and assessment for learning."

EMMA. NEPAL FELLOW



### DATES & PRICES







() August

### DETAILS

- Shared room in a hotel



Early years, primary and Secondary school teachers.



Our partner is Partnership for Sustainable Development Nepal



Located 5 hours drive from Kathmandu

### HIGHLIGHTS

	Watch sunset from the Pokhara hills
	See solitary black rhinos in their natural habitat
	Travel to schools out in the hillsides
	Discover the temples and history of Nepal in Kathmandu
^	Enjoy authentic Nenalese food

Enjoy authentic Nepalese food Mo-mo's are a must try



# **Kathmandu**

DATES & PRICES

### CONTEXT

Having established a working relationship with local partner, Volunteers Initiative Nepal (VIN), we work to improve the quality of teaching across 100+ low-cost private schools, both primary and secondary, as part of a bigger project that seeks to empower marginalised communities through education, health care and disaster relief.

### OBJECTIVE

Through cycles of workshops, observations and coaching we will support teachers to plan and deliver better lessons by adopting new methods and teaching techniques in order to improve student attentiveness, student participation and achievement.

### EXCURSIONS 贤 🛛 🖶 🛆 🞯 🖄



### Pokhara

A 3-night stay to enjoy the incredible hikes and scenery of Pokhara. Take a boat ride on the lake. Paragliding can be booked individually in Pokhara.

### Chitwan National Park

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### Kathmandu Tour

A tour of three incredible temples with panoramic views of the city.

2

Discover the treasure house of art and sculptures in the city.

Experience the serenity of temples and colour of prayer flags that decorate the streets.

During the Fellowship I had the time to reflect on my own teaching and felt like I had really reconnected with the reasons as to why I became a teacher."

JOANNE, FELLOW



July

DATES

O January ○ June

Shared dormitories at a house in the city

August

All in-country transport is provided in 4x4 Toyota Hiaces.

Early years, primary and Secondary school teachers.

Our partner is Volunteers (2)Initiative Nepal

Located in the city centre 010

### HIGHLIGHTS

Enjoy mo-mo's, Nepalese steamed and fried dumplings.

Lead a conference for around 100 teachers in the city.

Lose yourself in Kathmandu markets & street vendors.

# FAQs

### VISA

Most visas can be applied for online in a simple process, or purchased on arrival. Guidance on visas will be given when you are offered a place on a Fellowship. If you are planning to travel to other countries before or after the Fellowship make sure you pick an appropriate visa.



### SELECTION PROCESS

We are looking for teachers who have a passion for the profession and believe in equitable access to quality education. If your application is successful you will be invited to expand on your experience and ambitions during an interview and if we think you would be a good match for your Fellowship then we will send you an offer.





### INDEPENDENT TRAVEL

Many of our Fellows take advantage of travelling before or after their Fellowship. Your Team Leaders will be able to tell you who else is planning to travel, in case you want to group up. Your Team Leaders will also be able to give you some basic onward travel assistance.



### DIETARY REQUIREMENTS

We will do everything we can to ensure there is food you can eat. Make sure you mention any specific needs or allergies to your Team Leader in advance of your trip.

### SAFETY

Your safety is our top priority and we complete risk assessments to ensure we are prepared for every eventuality. We also follow the advice of our in-country partners, so that we can be responsive to new developments and ensure that we can access in-country support if needed.



### GIFTS

The best gifts you can give are the knowledge and expertise that you bring to a Fellowship. If you do decide to give out gifts, please first discuss this with your Team Leaders. It's important all gifts are recorded and that the means by which gifts are distributed is approved.





# Have more questions? Send us an email fellowships@lrtt.org



### EXCURSIONS

Our excursions are picked to ensure that you have an opportunity to fully explore the culture and country. When choosing excursions, value for money, quality of experience and safety represent our key selection criteria. We try to offer a range of experiences on every Fellowship, so there is something for everyone.



### **PROGRAMME FEE**

Much of the fee you pay as Fellows covers the costs we incur for operating in country, which includes accommodation (20%), Transport (10%), Food & Drink (15%) and Partner Organisation Fees (10%) . We also spend money on recruiting great teachers like you (20%), Staffing (15%) and Organisation Growth & Development (10%).

# All Fellowships FINDING THE RIGHT FELLOWSHIP

LRTT offers a great variety of Fellowships tailored to suit our in country partners. For instance, the focus in Cambodia is working closely with English teachers, whereas in Ghana there is a focus on phonics and primary schools. This comparison chart is designed to help you to compare Fellowships

Fellowship	Jan Jun Jul Aug	Started	Teachers trained	Ŗ	ß	串		•	<u>ک</u>
Belize, Belmopan	$\bigcirc \odot \odot \bigcirc \bigcirc$	2018	Primary		$\bigcirc$	$\bigcirc$	0	0	$\bigcirc$
Cambodia, Phnom Penh	$\odot \bigcirc \odot \odot$	2019	Secondary	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Ghana, Tamale	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc$	2018	Early Years & Primary	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	0
Guyana, Georgetown	$\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$	2014	All Levels	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
India, Bangalore	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc $	2017	All Levels	$\bigcirc$	$\bigcirc$	$\bigcirc$	0	0	$\bigcirc$
India, Pune	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc$	2017	All Levels	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
India, Punjab	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc$	2014	All Levels, Head Teachers	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	0	0
Laos, Vientiane	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc $	2018	All Levels, Teacher Trainers	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	
Malaysia, Penang	$\odot \bigcirc \odot \bigcirc \bigcirc$	2017	All Levels, District Officers	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\odot$
Malaysia, Perlis	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc$	2018	All Levels	$\bigcirc$	$\bigcirc$	$\bigcirc$	0	$\bigcirc$	$\odot$
Nepal, Chitwan	$\odot \bigcirc \bigcirc \bigcirc$	2019	All Levels	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Nepal, Kathmandu	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc $	2014	All Levels	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Rwanda, Nyamasheke	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc$	2015	All Levels	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Tanzania, Morogoro	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc$	2018	All Levels		$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Tanzania, Babati	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc$	2019	All Levels	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Uganda, Bwindi	$\odot \ \odot \ \odot \ \odot$	2012	All Levels, Teacher Trainers	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Uganda, Masindi	$\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc$	2017	Head Teachers/Principals	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	



# **Contact us**

### WE'RE HERE TO HELP

If you still have questions or would just like to chat to one of our team about the Fellowships then we'd love to talk to you and help point you in the right direction.

<b>▲ ►</b> ▼ ►	+44 (0) 20 3936 8960
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