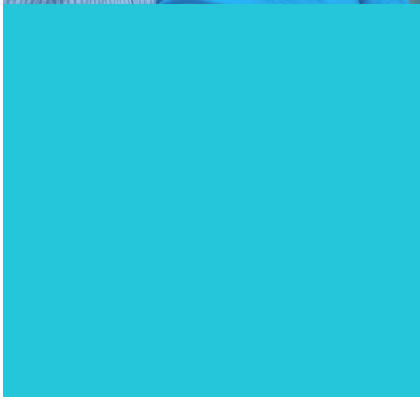
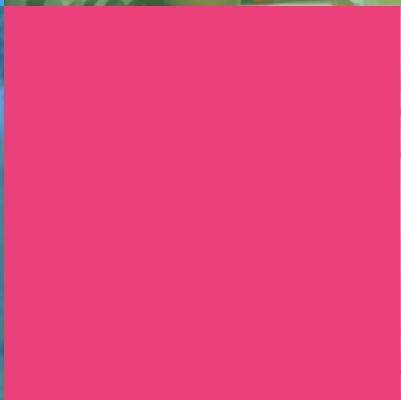




# LRTT

LIMITED RESOURCE TEACHER TRAINING

## SCHOOLS PROGRAMME



## Inspiring Teachers

[LRTT.org](http://LRTT.org)

## WE ARE LRTT

### **A global teacher movement upskilling and empowering teachers to get all children learning.**

Founded by teachers in 2011, LRTT is an award-winning organisation operating cross-border teacher training partnerships across Africa, Asia and the Caribbean.

## WHAT WE DO

### **We run 3-4 week international Fellowships for teachers during the summer across 11 countries.**

In 2019, 580 teachers became LRTT Fellows and committed their summer break to facilitating teacher training. Together, we provided training to more than 2000 teachers.

## HOW IT WORKS

### **Teachers who join our Fellowships are trained as coaches and grow while delivering our training.**

Our impact data shows that as well as building new skills, teachers become more confident, motivated, committed to teaching, and less likely to leave the profession.

## THE PARTNERSHIP

### **Supporting your staff to join us is a great way to engage, develop and retain great teachers.**

We'll partner to co-create a tailored opportunity for your teachers. It's up to you how many teachers you'll support and on what basis. We'll help you share the opportunity.

## NEXT STEPS

### **We're selecting schools to join us in 2020.**

Register your schools' interest by completing our short online form below or start a conversation with our team. We look forward to hearing from you!

[Register Today](#)

[Start a Conversation](#)

# Why partner with LRTT?



## Engage & retain your teachers

Teachers return from LRTT Fellowships feeling energised, reinvigorated, and more committed to remain in teaching.



## Improve classroom practice

Teachers build resilience, flexibility and creativity, as well as improving their classroom practice.



## Develop emerging leaders

Teachers return to school with an increased sense of their own professional competence and go on to lead CPD.



## Build coaching and mentoring capacity

Fellowships upskill teachers to become coaches and mentors, helping to build such capacity within your teaching staff.



## Recognise & reward your teachers

Provide a unique opportunity for exceptional teachers to develop as educators whilst enjoying an unforgettable travel experience.



## Grow teachers as assets

Teachers are comfortable leading training in your school as well as visiting other schools to lead teacher development.



## Attractive incentives recruiting new staff

Use your LRTT partnership and the opportunities it provides for your teachers as an attractive incentive when recruiting.



## Build cohesion amongst teachers

Nurture strong relationships amongst your teaching staff by giving them the opportunity to work together during summer.



## Champion global learning

A unique opportunity to bring global learning to life through your teaching staffs professional development.



## Subsidised by teachers themselves

Since 2011, more than 1500 teachers have self-funded to participate on an LRTT Fellowship.



## Teachers complete 100+ hours PD

All LRTT Fellowships consist of a minimum of 100 hours unique, experiential and energising professional development.



## No disruption to timetable

All LRTT Fellowships take place during summer holidays so there's no disruption and no need for release time.

## OUR MISSION

# To get all children learning

## OUR PROGRAMME

We run professional development programmes for teachers in low-resource environments across Asia, Africa and the Caribbean.

Selected teachers from the UK, US, Australia and NZ join us on these programmes during their summer holiday to lead month-long intensive instructional coaching.

## TEACHER OUTCOMES

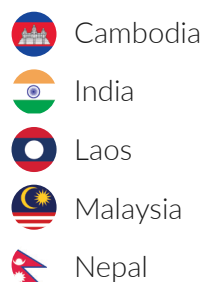


In-country teachers get access to valuable PD that would be otherwise unavailable to them; upskilling and motivating them to become more effective educators.

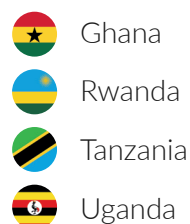


Teachers from the US, UK, Aus and NZ teachers (LRTT Fellows) participate in an unparalleled leadership development experience and become more engaged, confident and effective educators.

## ASIA



## AFRICA



## CARIBBEAN



## UGANDA

LRTT Fellowships  
 Regular Teacher CPD

## YR 1

J F M A M J J A S O N D



## YR 2

J F M A M J J A S O N D



## YR 3

J F M A M J J A S O N D



11

COUNTRIES

127

FELLOWSHIPS

2,286

FELLOWS

5,715

TEACHERS

1143

SCHOOLS

125k

STUDENTS

"Without doubt, LRTT is my most valuable CPD to date. It's developed me as a teacher and a leader and I have every intention of staying involved for many years to come."

SAM

FELLOW, TANZANIA







# Our Fellowships

[Watch Video](#)

## WHAT IS A FELLOWSHIP?

An LRTT Fellowship is an energising leadership development experience for teachers during their summer break. Each Fellowship team is made up of 15-30 teachers with diverse skills & experience and led by a team of 2-3 LRTT Team Leaders, who are all qualified teachers.



## THE FELLOW ROLE

- Co-design & plan professional development sessions with Fellows, Team Leaders & partners.
- Lead workshops to support in-country teachers to develop mindset, knowledge, and skills.
- Provide instructional coaching to help teachers set their own professional development goals.
- Conduct observations to support feedback and promote a culture of reflective practice.
- Champion a culture of peer-collaboration & professionalism.
- Support in-country teachers in completing pre & post training surveys and questionnaires.

## DETAILS



### Start Dates

Jan, Jun, Jul & Aug



### Duration

3-4 weeks



### Team Size (Fellows)

15-30 Teachers



### Eligibility

All qualified teachers



### Teachers Trained

125 Teachers



### What's Included?

Certification - 100 hrs PD  
Pre-Fellowship training  
All in-country transport  
Accommodation  
3 meals a day  
Training resources  
Coaching & mentoring  
24 hour support

"The LRTT fellowship experience was one of my proudest moments in my teaching career. It allowed me to build new relationships with like-minded teachers and come out stronger as a teacher."

**MONA**  
FELLOW, NEPAL





# Teacher Outcomes

[Watch Videos](#)

## DEVELOP AS TEACHERS

Spending up to 4 weeks with a diverse group of teachers in a new educational context is an incredibly stimulating experience for any teacher. Through collaboration with other teachers, Fellows learn from each other, and in doing so, develop their own teaching practice.

## GROW AS LEADERS

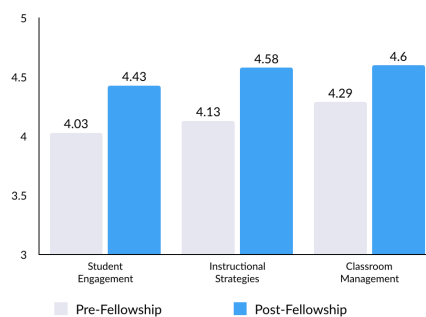
Leading teacher development engrains a critical approach, as well as building teachers resilience, flexibility, and creativity. Many of our Fellows sight how taking on the role of teacher trainer for the first time helped them develop their leadership skills enormously.

## MOTIVATED AND CONFIDENT

In recent post-Fellowship surveys, Fellows reported significant gains in self-efficacy across a range of teaching skills.

### Notes

Ohio Teacher Sense of Efficacy tool. Large gains of 2 standard deviations. Statistically significant at  $p=0.01$ . Sample size 43 educators



## A CHANCE TO...

- Grow as a teacher and a leader
- Reignite passion for education
- Be part of a diverse team
- Make an impact beyond classroom
- Accelerate career progression
- Go on a meaningful adventure

**93%** of Fellows feel more confident in their classroom teaching.

**90%** of Fellows say their time with LRTT enhanced their leadership skills.

**92%** of Fellows would recommend LRTT in their school or to a colleague.

"As a relatively new teacher, this experience has enriched my own teaching and given me so much confidence - I'm going to return to school and really hit the ground running. LRTT has been the most amazing start to my career."

**ROCHELLE**  
FELLOW, NEPAL







4

# Benefits for Schools

[Watch Video](#)

## ENGAGE AND RETAIN TEACHERS

Teachers return from an LRTT Fellowship feeling energised, reinvigorated, and more committed to remain in teaching. For schools, supporting teachers to participate has proven to be an effective way to engage aspirational teachers longer term.

## IMPROVE CLASSROOM PRACTICE

Head Teachers from our partner schools often comment on how much the LRTT experience has helped teachers develop their own teaching practice. Leading professional development to others builds a teacher's resilience, flexibility and creativity.

## DEVELOP EMERGING LEADERS

For many teachers, an LRTT Fellowship is the most valuable leadership development training they will have ever participated in. Many Fellows return to their school with an increased sense of their own professional competence and go on to lead CPD in school.

## CHAMPION GLOBAL CITIZENSHIP

By building meaningful relationships with teachers and experiencing different educational contexts and new ways of thinking, teachers return to schools feeling connected to global education and enthusiastic about sharing their experiences.

## MORE BENEFITS



During teacher holiday -  
No disruption to timetable



Teachers complete 100+  
hours PD in their holiday



Recognise and reward  
exceptional teachers



Build cohesion amongst  
your teaching staff



Build coaching & mentoring  
capacity in your school



Subsidised by teachers  
themselves

**90%** of Fellows say  
they feel more connected to  
global education.

**88%** of Fellows  
returned to their school more  
passionate about education.

"I've done things I never thought I would, made some awesome new friends and hopefully been a catalyst for educational change. I've returned to work so much more positive and enthused for the profession."

**RAMON**  
FELLOW, MALAYSIA





# The Partnership

[Visit Website](#)

## AN INNOVATIVE WAY TO VALUE AND DEVELOP YOUR TEACHERS

### STEP 1: DESIGN AN OFFER FOR TEACHERS

You can choose how many of your teachers you support and the level of subsidy you offer them - 10% or 100%, it's up to you.

CONTRIBUTION		TEACHERS	
Total Programme Fee (see right)		Financially Supported	
School	<div><div>£500</div><div>£795</div></div>	Teacher	<div>-</div> <div>3</div> <div>+</div>

In this example, the school (UK) would contribute a total of £1500.

### STEP 2: PROMOTE THE OPPORTUNITY

Our team will help you share the Fellowship opportunity with your teaching staff. We'll send you a presentation pack along with brochures and staff email templates, and if you'd like, one of our team can come and present during morning briefing.

### OUR TEAM WILL MANAGE THE REST

We interview each applicant and help them set a personal development plan for their Fellowship. From there, we provide a series of engaging online training before they join one of our Fellowship teams in the summer.

### PROGRAMME FEE

	£1295 GBP
	\$1620 USD
	\$2380 AUD
	\$2500 NZD

### WHAT'S INCLUDED?

An LRTT Fellowship is a 3-4 week teacher development programme including:

- In-country accommodation
- In-country transport and food
- All training facilities & resources
- 24/7 in-country support
- Certification for 100 hours of professional development
- An impact report

### FURTHER OPPORTUNITIES

- Whole school global citizenship programme.
- International school twinning partnerships
- Fundraising opportunities and whole school events

"It was great to get back to the basics of teaching with minimal resources. I realised that despite cultural differences the relationship between teacher and student is essentially the same."

**ISABEL**  
FELLOW, INDIA





# What's next?

## JOIN US IN 2020

Our sign-up for schools to participate in our 2020 programme is now open. We advise schools to register as soon as possible in order to secure places for your teachers. We're proud to have built strong partnerships with schools all over the world and look forward to welcoming your school into our global network of schools committed to upskilling and empowering teachers to get every child learning.

### REGISTER INTEREST

First, complete our short registration form so we can gather your school details & understand your interest in partnering with LRTT.

OR

### BOOK AN INTRO CALL

Schedule a 15 minute call with our team to discuss how LRTT could benefit your school and ask any questions you may have.

**REGISTER NOW**

### JOIN OUR COMMUNITY



[@LRTT\\_Training](https://twitter.com/LRTT_Training)



[/LRTTpage](https://www.facebook.com/LRTTpage)



[@LRTT\\_Fellowships](https://www.instagram.com/LRTT_Fellowships)



[Click here](#)

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